

The Board has set this Member Code of Conduct (Code). It is based on the Standards Australia member code of conduct and is not negotiable. Endorsement will be sought at the 2022 AGM of The Bundanoon Club.

The Bundanoon Club
Member Code of Conduct

We [members] acknowledge the responsibility and privilege to participate in the activities of The Bundanoon Club (BCL). We must adhere to this Code to support the productive participation by all members in accordance with the following terms. We will -

Work for the Net Benefit of the BCL and wider Bundanoon community	We recognise that the activities of the BCL are for the Net Benefit of the BCL members and the broader Bundanoon community, over and above the interests of any individual. We acknowledge that we must be prepared to accept consensus decisions that are in the BCL members' interest or that of the broader Bundanoon community.
Uphold the consensus process	We will uphold the principles of our consensus-based process through openness, transparency, balance, good sportsmanship and respect for each member.
Respect others in the Bundanoon Club House and in other places	<p>We commit to respecting others by:</p> <ul style="list-style-type: none"> • respecting others and their opinions. • allowing everyone to fully enjoy the club's facilities and services. • Respecting members right to privacy • accepting group decisions and not returning to 'closed items' unless new, relevant subject matter emerges.
Respect in written and verbal communications	We commit to understanding the BCL contains people with a diverse range of skills, personalities and backgrounds. In verbal and written communications, we commit to understanding these differences. We commit to treating each member with respect and framing the communications within the bounds of normal polite conversation. Intimidation and bullying have no place in any interactions between BCL members.
Participate actively in the club	<p>We will agree to:</p> <ul style="list-style-type: none"> • actively participate in BCL activities, wherever possible. • Not deliberately tarnish the reputation of the club or bring it into disrepute • Comply with club policies, signage and lawful directions of employees
Declare all relevant interests	We will behave in a transparent manner by declaring all relevant interests. We will manage or remove potential, perceived or actual conflicts of interest, to facilitate the resolution of competing interests via the open and structured process that forms the basis of consensus decision making
Escalate and resolve issues	We will identify and escalate issues and disputes in a timely manner with a view to ensure rapid resolution. We will uphold the agreed dispute resolution processes outlined in the BCL constitution
Behave legally and ethically	We will act in good faith and with due care and diligence and comply with applicable laws and Standards. We will promote a culture of fair and ethical behaviour and will not act in a way that is detrimental to BCL and its reputation.
Uphold this Code	We always encourage compliance with this Code. We also accept and encourage the rapid initiation of action to address poor, unacceptable or inappropriate behaviours and breaches of this Code.



Breaches of the code will be considered as prejudicial to the interests of the BCL and may involve the disciplining of the member/(s) concerned under section 36 of the club's constitution. This may include termination of membership of the BCL
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